

June 2010

Wage and Benefit Settlements - 2010

Wage and benefit settlements reported to the Construction Labor Research Council so far in 2010 have resulted in an average first year increase of \$.55 or 1.1 percent. This is down considerably from the average of \$1.49 or 3.1 percent reported for the comparable period a year earlier. Second and third year settlements are also lower, but by lesser amounts.

Small or no increases were widespread. Almost a quarter of new agreements were freezes or reductions and about two-thirds were less than two percent. Similarly, about two-thirds of the first year increases were less than one dollar. Almost all second and third year increases were under three percent.

Regional Variation

Settlements in the East North Central region are dominant, as in most years. Remaining agreements were reported throughout the country. Average first year settlements in the East North Central region is about double the national average. At \$1.11 or 2.0 percent, this is still more moderate than last years \$1.69 or 3.1 percent.

Contract Duration

As has historically been the case, low average settlement level has been accompanied by shorter agreements. A majority of agreements have been for one year. Almost all of the remainder will be effective for three years.

The report has been issued to provide an early indication of 2010 bargaining results. Subsequent reports will be released which will be more geographically representative and provide craft detail.

Settlement Dollar Report by US (Summary)

U.S.TOTALS	Year											Total	Average	Covered				
		.59 or Less	.60	.79	.99	1.00	1.19	1.20	1.39	1.40	1.59				1.60	1.79	1.80	1.99
1		30	20	5	5	5	5	5	5	5	2	2	3	3	5	80	\$0.55	86,524
2		5	4	3	3	15	1	1	1	1	2	2	2	2		34	\$0.69	19,906
3			2	5	4	16	2	2	1	1	1	1	1	1		31	\$1.01	19,556

Settlement Percent Report by US (Summary)

U.S.TOTALS	Year											Total	Average	Covered				
		0 or less	.0	1.0	1.9	2.0	2.9	3.0	3.9	4.0	4.9				5.0	5.9	6.0	6.9
1		19	6	30	13	5	3	4	4	4	4	4	4	4	4	80	1.1%	86,524
2		2	1	7	23	1	1	1	1	1	1	1	1	1	1	34	1.6%	19,906
3				2	26	3	3	3	3	3	3	3	3	3	3	31	2.2%	19,556

Wage and Benefit Settlements
United States, Selected Regions and Crafts¹

	<u>Settlements</u>	<u>Coverage</u> <u>Workers</u>	<u>Dollar</u>		<u>Average Increase²</u> <u>Percent</u>	
			<u>1st</u> <u>Year</u>	<u>2nd</u> <u>Year</u>	<u>1st</u> <u>Year</u>	<u>2nd</u> <u>Year</u>
United States	80	86,524	\$0.55	\$0.69	1.1%	1.6%
<u>Regions</u>						
East North Central	33	22,556	1.11	*	2.0%	*

¹ Areas with a sufficient number of settlements to show a meaningful average.

² Weighted by number of workers covered.

* Too few agreements to show a meaningful average.

STATES and REGIONS

New England

Connecticut
Maine
Massachusetts
New Hampshire
Rhode Island
Vermont

Middle Atlantic

District of Columbia
Delaware
Maryland
New Jersey
New York
Pennsylvania

Southeast

Alabama
Florida
Georgia
Kentucky
Mississippi
North Carolina
South Carolina
Tennessee
Virginia

East North Central

Illinois
Indiana
Michigan
Minnesota
Ohio
West Virginia
Wisconsin

West North Central

Iowa
Kansas
Missouri
Nebraska

South Central

Arkansas
Louisiana
New Mexico
Oklahoma
Texas

Mountain-Northern Plains

Colorado
Montana
North Dakota
South Dakota
Utah
Wyoming

Southwest Pacific

Arizona
California
Hawaii
Nevada

Northwest

Alaska
Idaho
Oregon
Washington

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