

THE ASSOCIATION OF UNION CONSTRUCTORS

THE VOICE FOR UNION CONSTRUCTION AND MAINTENANCE

WWW.TAUC.ORG





**ESTABLISHED
1969**

ABOUT TAUC

The Association of Union Constructors (TAUC) is the only multitrade, all-union contractor association in the United States. Membership is comprised of contractor firms nationwide that use union labor for their construction and maintenance projects, as well as local contractor associations, vendors and service providers in the industrial maintenance and construction sector.

Founded in 1969 as the National Erectors Association (NEA), the organization initially served as the voice for union steel erector companies. Over the years, however, union contractors from other business sectors began to gravitate toward the NEA because of its success in forging productive relationships between labor and management. The tent grew larger, and in 2007, we officially changed our name to TAUC, a national organization that represents **all** union construction and maintenance contractors regardless of specialty.

OUR GOAL: ADVANCE THE INDUSTRY

TAUC's goal is to demonstrate that union construction and maintenance is the best option because it's safer and more productive and provides a higher-quality, cost-competitive product.

TRIPARTITE DIALOGUE



CONTRACTOR



UNION LABOR



OWNER-CLIENT

BUILDING & MAINTAINING AMERICA

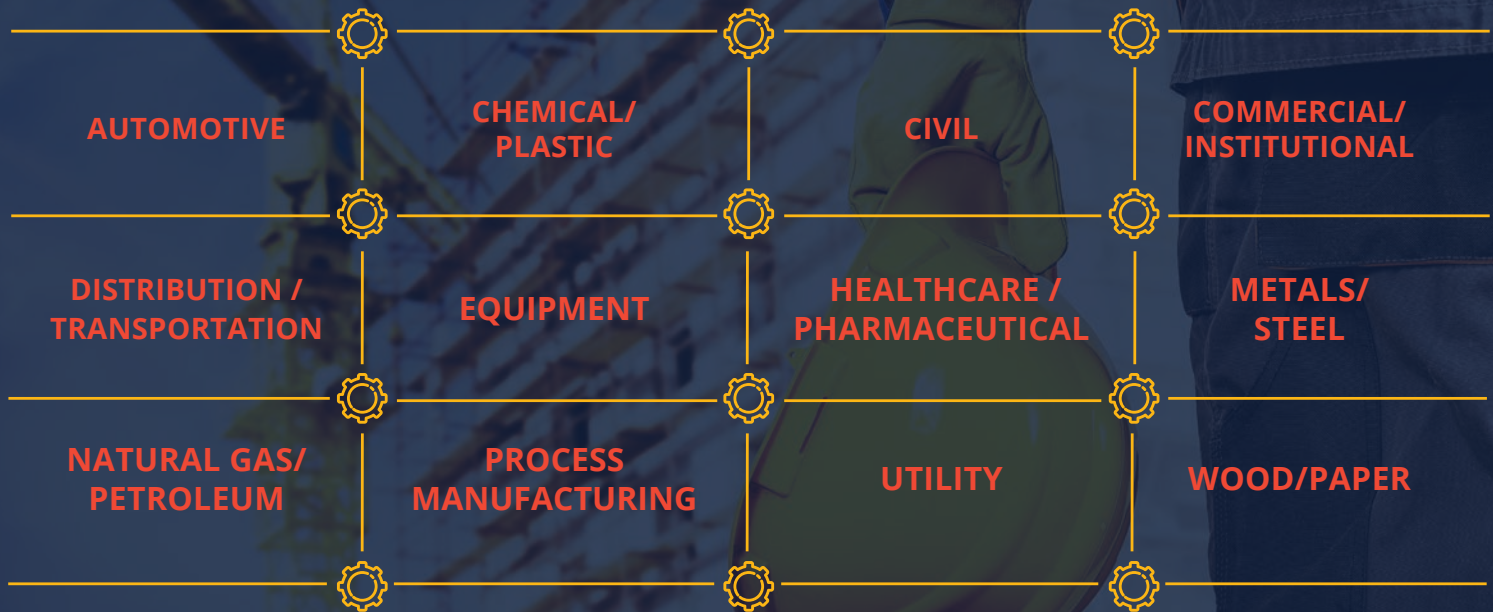
TAUC member companies perform billions of dollars of construction and maintenance work annually throughout the United States. Our contractors are relied upon in numerous industries, including automotive, chemical, food and pharmaceutical, petrochemical and natural gas, steel, utility, and wood/paper.

OUR VISION: TRIPARTITE COOPERATION

TAUC acts as an advocate for union contractors by seeking to enhance cooperation between the three entities involved in the successful completion of construction projects: the contractor, union labor and the owner-client. By encouraging this “tripartite” business model, many potential issues and delays can be eliminated before work even begins.

WHERE OUR MEMBERS WORK

TAUC CONTRACTORS ARE RELIED UPON IN NUMEROUS INDUSTRIES, INCLUDING:



OUR LABOR & CLIENT PARTNERS

TAUC doesn't believe in an "us vs. them" approach—just the opposite. Our firm belief is that lasting success can be achieved only by strengthening the bonds among contractors, union labor and owner-clients.

Nowhere is this commitment more apparent than in TAUC's deep and longstanding relationships with 14 international building trades unions. Our member contractors work with multiple trades, so we work overtime to keep the lines of communication open between labor and management.

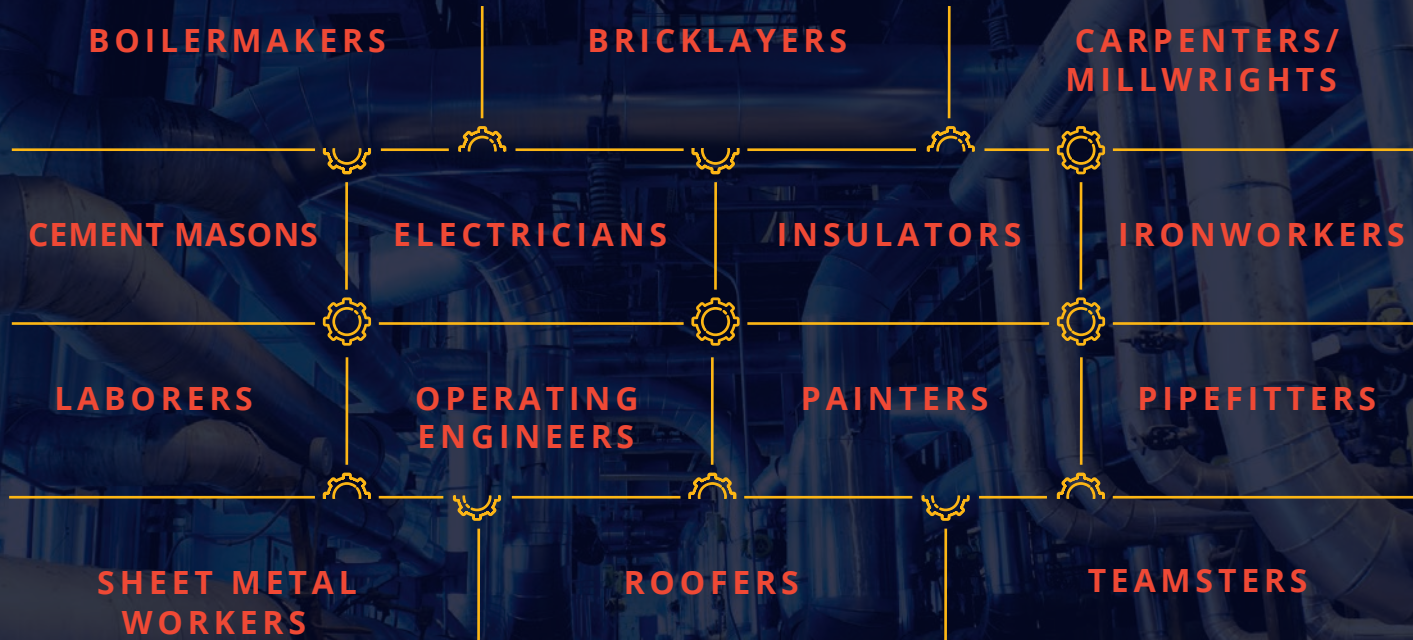
Through our innovative Customer Caucus events, TAUC also gives union labor the opportunity to meet one-on-one with owner-clients to discuss ways to increase productivity on jobsites across the country.

OUR FOCUS: UNION CONTRACTORS

We are focused on serving our hardworking member contractors on a day-to-day basis. TAUC has a top-flight team of environmental health and safety, industrial relations, and government affairs experts who are always available to help provide solutions for our members (large and small) and provide timesaving advice. They're just a phone call or email away!

BUILDING TRADES PARTNERS

TAUC CONTRACTORS ARE PROUD TO EMPLOY CRAFTWORKERS FROM
14 INTERNATIONAL BUILDING TRADES UNIONS:



OUR PRIORITY: SAFETY FIRST

Safety isn't just a buzzword at TAUC—it's a core value that drives everything we do. Our Environmental Health and Safety (EHS) team is on hand to help members with safety-related questions. The EHS Committee brings together the industry's most experienced safety professionals who tackle the top issues of the day. And TAUC's Thomas J. Reynolds Safety Awards shine a spotlight on the incredible safety accomplishments of our members.

YOUR VOICE IN WASHINGTON

ADVOCACY: Located just across the Potomac River from Washington, D.C.'s corridors of power, TAUC maintains a strong presence on Capitol Hill, fighting for policies that give union contractors the chance to grow and thrive. Whether you're in Virginia, Ohio or Oregon, TAUC keeps you updated on the latest political and regulatory developments with exclusive, real-time intelligence from our lobbying team.

COALITIONS: TAUC is also proud to be a member of the Construction Employers of America (CEA), made up of several premier national signatory contractor associations. Together, we act to advance the union construction and maintenance industry's regulatory and legislative priorities on Capitol Hill.

POLITICAL ACTION COMMITTEE: The TAUC Political Action Committee (TAUCPAC) is committed to providing opportunities for individuals to engage in dynamic public-policy advocacy and advance the goals of the union construction and maintenance sector. TAUCPAC collects personal contributions from individuals employed by TAUC members and distributes those funds to worthy candidates for the U.S. Senate and the U.S. House of Representatives who believe in the principles to which our industry is dedicated. Learn more at www.taucpac.org.



LEGISLATIVE ACTION
**WE REPRESENT, PROMOTE AND ADVANCE OUR INDUSTRY
THROUGH STRONG GRASS-ROOTS ADVOCACY EFFORTS.**

MEMBERSHIP

GOVERNING

REGULAR

LEO

AFFILIATE

MEMBERSHIP

Membership in TAUC means being part of a collaborative effort to advance and enhance the union construction and maintenance industry. Our members are committed to the realization that labor and management must work together for their collective future success. In this ultracompetitive environment, contractors and others must continually strive to stay on the cutting edge of technology, environmental health and safety, industrial relations, and government affairs.

Regardless of membership category, **all** TAUC members receive a special discounted registration rate to the annual TAUC Leadership Conference, as well as a complimentary subscription to our award-winning quarterly magazine and monthly e-newsletter.

GOVERNING MEMBERS: Union contractors in this category are actively involved in the governance of the association and work to ensure that both they and their peers continue to evolve to meet the

needs of their customers. They give of their time and energy to head TAUC's board, committees, task forces and other ad-hoc subcommittees created based on the needs of members.

REGULAR MEMBERS: Union contractors in this category are dedicated to advancing and enhancing the value of union construction. Their collaborative efforts with other TAUC members help all union contractors compete more effectively in the construction and maintenance industry. All contractors signatory to one or more National Maintenance Agreements (NMA) automatically become TAUC Regular Members.

LOCAL EMPLOYER ORGANIZATIONS (LEOs): This membership category is reserved for regional, state or local union employer associations whose mission and purposes are consistent with TAUC's.

AFFILIATES: This membership category includes vendors that provide services, products, equipment and information to construction contractor firms and operate in a manner consistent with our commitment to the union construction and maintenance industry.

TO LEARN MORE ABOUT BECOMING A MEMBER OF TAUC, VISIT
WWW.TAUC.ORG/TAUCMEMBERSHIP

COMMITTEES

TAUC's member-driven committees are designed to maximize our membership's collective expertise to advance our industry.



ENVIRONMENTAL HEALTH AND SAFETY COMMITTEE: Guides the association's environmental safety and health policy. Quarterly meetings provide an excellent forum for members to network and discuss the latest EHS-related issues affecting the construction and maintenance industry.



INDUSTRIAL RELATIONS COMMITTEE: Consists of labor-relations professionals from a variety of union contractor firms, both large and small, specializing in all types of construction that service a wide array of industries. The committee provides a platform to pursue tripartite initiatives with TAUC's partners in the labor and owner-client communities.



INNOVATION AND TECHNOLOGY COMMITTEE: Focuses on giving contractors the tools and cutting-edge knowledge necessary to compete and thrive in an increasingly technology-driven industry. Members discuss a variety of topics, including augmented and virtual reality, wearable tech, robotics, and advanced automation.



GOVERNMENT AFFAIRS COMMITTEE: Composed of a variety of contractor representatives from firms of all sizes and specialties, this committee works to protect and advance the interests of our industry on Capitol Hill and to carry out TAUC's legislative priorities. Committee members frequently meet with members of Congress and their staffs to work on legislative goals and improve their overall awareness of our industry's needs.



LOCAL EMPLOYER ORGANIZATION (LEO) COMMITTEE: LEOs are regional, state or local union employer associations whose missions are consistent with TAUC's stated goals. The LEO committee allows professionals from across the country to meet and share information and advice on a wide variety of labor relations and legislative issues.



CUSTOMER CAUCUS: This committee showcases the extraordinary relationships TAUC has created with the owner-client community. Customer Caucus representatives rely on union contractors and union labor to meet their construction and maintenance needs and play an essential role in TAUC's tripartite approach to success.

EVENTS & MEETINGS

LEADERSHIP CONFERENCE: TAUC's premier event is held each spring. It is designed to provide senior-level industry executives with opportunities to network with peers, improve leadership skills and gain access to the latest information from experts on emerging trends that will affect their industries.

INDUSTRIAL GRADE INNOVATION CONFERENCE AND EXPO: Our annual innovation and technology trade show and conference, IGI brings together service providers, manufacturers, contractors, owner-clients and organized labor to exchange ideas on the future of construction and maintenance.

STATE OF THE UNION CONSTRUCTION INDUSTRY FORUM: TAUC closes each year with the Forum, held in Washington, D.C. The focus is on legislative and regulatory priorities for the coming year, and the event regularly features a "who's who" of congressmen, Washington analysts and policy experts.



EVENTS

RECOGNIZING EXCELLENCE

JAMES J. WILLIS CRAFTPERSON OF THE YEAR AWARD: This innovative award program that allows union contractors to nominate an outstanding union employee for his or her work on a specific project. By creating an opportunity for management to honor an individual member of labor, the award helps strengthen the bonds of trust and mutual respect within our industry.

THOMAS J. REYNOLDS SAFETY AWARDS: This popular awards program recognizes member contractors who achieve a Days Away, Restricted or Transferred (DART) Rate of 25% or more below the national industry average in a calendar year.

JOSEPH R. LA ROCCA UNION PROJECT OF THE YEAR AWARDS: This program recognizes outstanding work performed under labor-management cooperation. Projects are judged using the following four criteria: collaboration/teamwork, construction quality and craftsmanship, project execution/scale, and safety.



LEVELS

LEGACY

INDUSTRY

ASSOCIATE

PARTNERSHIP PROGRAMS

TAUC's Legacy, Industry and Associate Partner Programs are designed to connect the foremost manufacturers and service providers in the union construction and maintenance industry with TAUC's dynamic network of decision makers from the contractor, owner-client and union labor communities.

The three different Partnership levels are designed to fit the needs of most manufacturers and service providers. It is a premier opportunity for them to conduct business-to-business marketing and sales opportunities to reach the \$250+ billion industrial construction and maintenance industry.

TAUC Partners showcase their brands, products and services to the industrial construction and maintenance industry through TAUC's events, publications and digital platforms year-round.

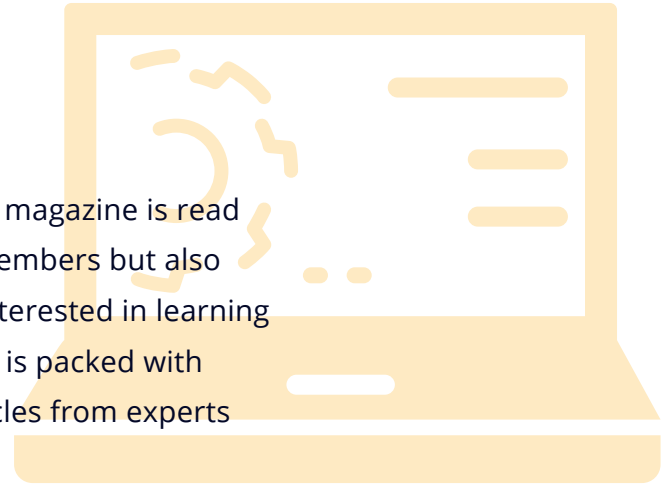
If you are interested in learning more about what it takes to become a TAUC Partner, please email Todd Mustard at tmustard@tauc.org.

PUBLICATIONS & RESEARCH

THE CONSTRUCTION USER: TAUC's award-winning quarterly magazine is read by thousands of industry insiders—not just our contractor members but also our partners in labor and owner-clients. It's free to anyone interested in learning more about union construction and maintenance. Each issue is packed with information on the latest developments at TAUC, special articles from experts on a variety of topics and much, much more.

E-NEWS: As a companion to our quarterly print magazine, TAUC also publishes a monthly e-newsletter for members and partners, TAUC Tripartite News. Our e-newsletters focus on more timely, up-to-the-minute information on safety, labor relations, policy, TAUC activities and more.

UNION LABOR SUPPLY STUDY: This annual study is designed to give construction professionals an in-depth understanding of the current state of union labor supply in the construction and maintenance industry throughout the United States. TAUC and the Construction Labor Research Council use a rigorous scientific methodology to analyze responses to a multiquestion survey sent to a wide cross section of contractors, union representatives and owner-clients.



KEY STRATEGIC RELATIONSHIP

TAUC's sister organization, the **National Maintenance Agreements Policy Committee, Inc. (NMAPC)**, is a 28-member committee made up of an equal number of representatives from both labor and management that administers a national project labor agreement used by TAUC member contractors across the United States. The National Maintenance Agreements (NMA) sets forth a framework and procedure for nearly every conceivable aspect of the job: safety requirements, crew size, payroll procedures and wages, to name just a few. Using the NMA provides significant cost savings, streamlines processes, saves time and creates efficiencies on every project.

While TAUC and NMAPC are two separate entities, all NMA signatory contractors are also Regular Members of TAUC. NMA data and metrics, such as work hours, are shared with TAUC to ensure the association has its finger on the pulse of the union construction and maintenance industry and can adapt quickly to the needs of its members.

For more information, visit NMAPC's website at www.nmapc.org.



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